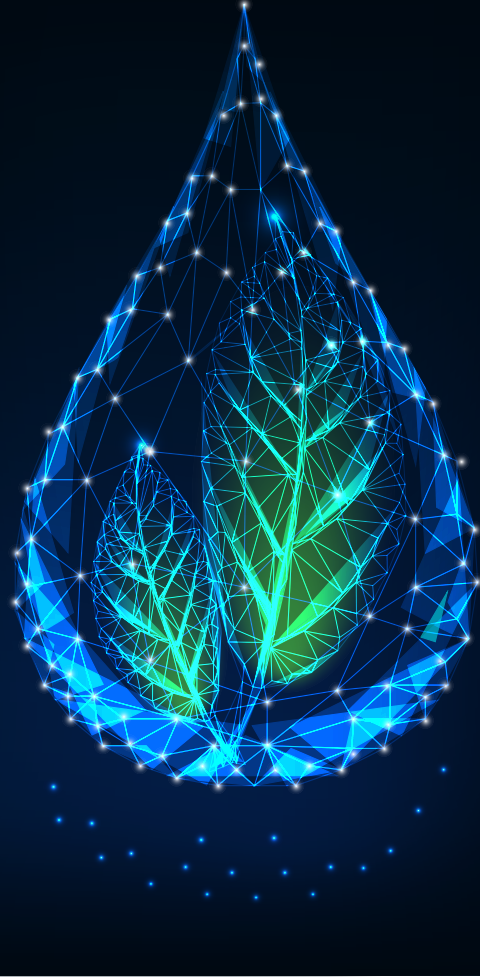


Investing in Our Future

2022 Sustainability Report



As a global technology leader in connectivity, CommScope's network solutions are essential to the world's critical communications infrastructure. The pandemic proved the connectivity that CommScope's technology provides to people and communities is vital. Our products and services have been a critical lifeline for first responders, health care professionals, educators and government agencies during the global crisis. I'm proud of the progress we continue to make in improving our environmental, social and governance performance.



Chuck Treadway
President and Chief Executive Officer

Business Highlights



CommScope achieved a Gold level Corporate Social Responsibility (CSR) rating from EcoVadis for the fifth consecutive year.

CommScope was included among the top 5% performers evaluated by EcoVadis, a global leader in monitoring, benchmarking and enabling sustainability in supply chains.



We were delighted to be recognized in Newsweek's 2021 list of America's Most Responsible Companies.



CommScope achieved "Low Risk" rating in Yahoo Finance.

Corporate Responsibility and Sustainability Strategic Priorities

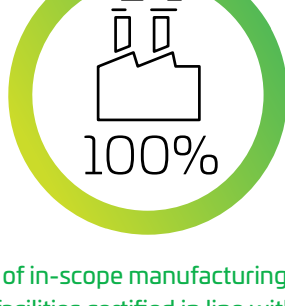
Following our most recent materiality assessment, we categorized our material ESG topics into five material topic groups. These pillars then became the basis for our updated CR&S strategy and for setting our strategic priorities, objectives and targets. CommScope's priorities address our most pressing sustainability challenges, risks and opportunities.

Driving a culture of ethics, compliance, and sustainability at CommScope.

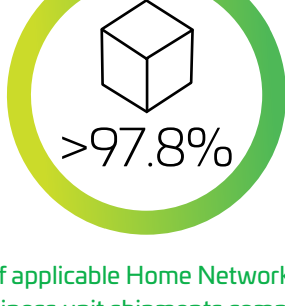
 Ethics & Governance Drive Corporate Responsibility and Sustainability in the business	 Our People Leverage a collaboration enabled and agile workforce to deliver business innovation	 Sustainable Products Develop solutions that meet our customers' current and future sustainability requirements	 Responsible Supply Chain Source responsibly and minimize supply chain risks	 Our Business Operations Reduce the environmental impact of our operations and facilities
E S G	E S G	E S G	E S G	E S G

ENVIRONMENTAL PROGRESS

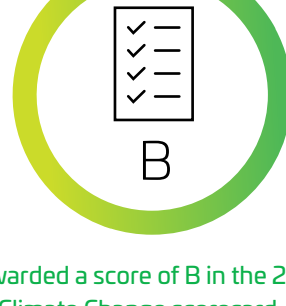
Throughout 2021, we maintained the operational measures to help ensure the safety of our employees throughout the COVID-19 pandemic. This meant that for most of the year, many of our offices and facilities were closed or had limited access. Our facilities management teams maintained the implemented measures to minimize our environmental footprint and save energy at these facilities. As manufacturing activity recovered, consumption of energy, water and waste generation increased in comparison to the previous reporting period.



100% of in-scope manufacturing facilities certified in line with the ISO14001:2015 standard



>97.8% of applicable Home Networks business unit shipments complied with the relevant U.S., Canadian or EU set-top boxes (STB) or Small Network Equipment (SNE) energy efficiency voluntary



Awarded a score of B in the 2021 CDP Climate Change scorecard, which indicates that the company is taking coordinated action on climate issues, minimizing risks and realizing opportunities.

ADDITIONAL ACHIEVEMENTS

- Conducted Life-Cycle Assessments (LCAs) and developed Environmental Product Declarations (EPDs) for our ISPC products.
- Continued focus on eliminating single-use plastics (SUP) in our Home Networks and Venue and Campus Networks businesses.
- Continued to ensure our products meet global regulations including RoHS, WEEE and REACH regulations.
- Continued to support the Society of Cable Telecommunication Engineers (SCTE) Energy goals in order to help our Access Network and Edge Facility products achieve greater energy reductions.



15.0% reduction in Greenhouse Gas (GHG) emissions (market-based) measured against 2019 baseline



9.1% reduction in water withdrawal measured against 2019 baseline



8.9% of purchased electricity originated from renewable sources in 2021



87.8% of nonhazardous waste diverted from landfill in 2021

2021 EARTH DAY

Every year, we dedicate the entire month of April to celebrate Earth Day and raise awareness for sustainability. "Restore our Earth" was the theme in 2021. Every one of us needs a healthy Earth to support our jobs, livelihoods, health, and happiness. A healthy planet is not an option — it is a necessity.

OVER 180 employees and family members participated

Participants submitted artwork, essays, poems, songs, photography, video, or Power Point presentations demonstrating how they reduce environmental impact and be sustainable.

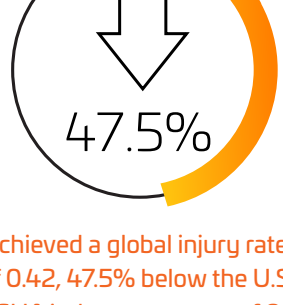
On behalf of the contest participants and our panel of judges, CommScope contributed to planting 1,900 trees via the [The Canopy Project](#) by [EARTHDAY.ORG](#).

SOCIAL PROGRESS

CommScope's products and technologies support millions of people around the world every day. This gives us significant opportunities to spark innovation and facilitate social change. Advances in digital infrastructure have tremendous potential to improve people's lives. Our goal is to make our products inclusive and accessible to everyone. CommScope has a critical role in organizations and communities, providing essential communications technology and expertise. By working with nonprofit organizations, our partners and employees, we provided assistance around the world in 2021. Our initiatives included providing medical support in India, leading vaccination drives in Mexico, donating funds and telecommunications equipment, and supporting remote learning with infrastructure.



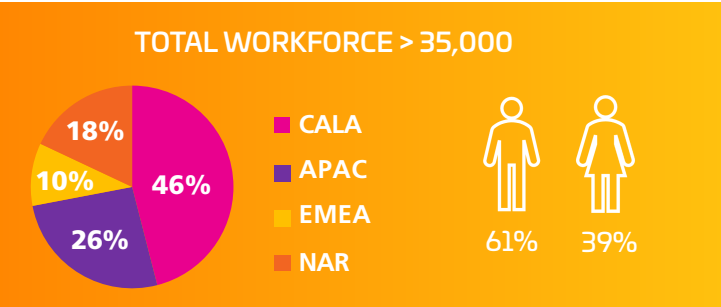
100% of employees are covered by GuidanceResources, CommScope's well-being program, since January 2020



47.5% achieved a global injury rate of 0.42, 47.5% below the U.S. OSHA industry average of 0.8

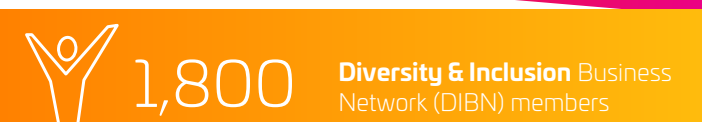
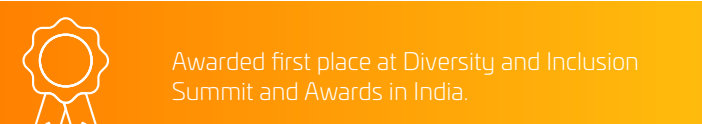


~\$750K donated to charitable organizations



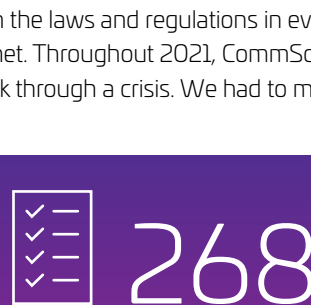
ADDITIONAL ACHIEVEMENTS

- Launched THRIVE@CommScope digital learning platform for employees.
- Implemented a yearlong Fresh Out program for new university graduates and early-career sales professionals.
- Partnered with United Way to support local charitable causes using an employer match program in the United States and supported charitable organizations worldwide.

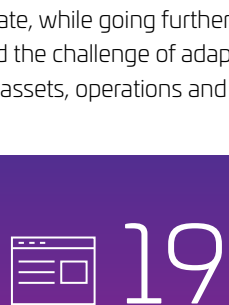


GOVERNANCE PROGRESS

A robust corporate governance structure and a clear set of principles and values underpin our company. CommScope upholds the highest ethical standards and acts with integrity, honesty, fairness and transparency. We work diligently to maintain an honest, fair and transparent business which is trusted by its stakeholders. CommScope has various teams in place to govern its global practices and to maintain a thorough system of checks, balances and accountability. With the appropriate governance structure, our goal is to ensure that CommScope complies with the laws and regulations in every country in which we operate, while going further to do our part for the well-being of our people and planet. Throughout 2021, CommScope as other businesses faced the challenge of adapting to the global pandemic and understanding how to work through a crisis. We had to minimize the related effects on assets, operations and supply chains, including procurement.



268 Conducted 268 sustainability assessments and audits in our supply chain. These included reviewing compliance and evaluation of established labor, ethics, environmental, health and safety practices, and business continuity.



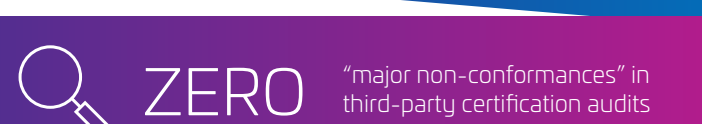
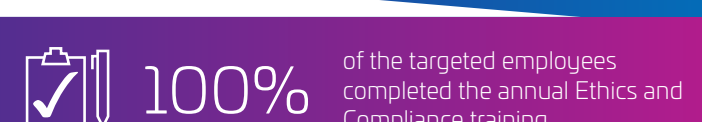
19 Completed 19 CSR assessments in our manufacturing facilities, using the Responsible Business Association tool (RBA online).



Ensured our operations and supply chain aligned with global modern slavery and human rights' standards

ADDITIONAL ACHIEVEMENTS

- Continued conflict minerals due diligence program with clear expectations communicated to our supply chain.
- Developed an assured Sustainability Report aligned with the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB) standards including Sustainable Development Goals (SDGs).
- Analyzed all of our business units for ethical risk including corruption each quarter.
- Investigated 127 inquiries and allegations falling within the scope of our Investigation Policy.
- Didn't receive any substantiated complaints regarding privacy or data protection, nor was there a reportable breach in 2021.



To learn more, view our comprehensive

[2022 Sustainability Report](#)