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Statement of use	CommScope has reported in accordance with the GRI Standards for the period Jan. 1, 2023 - Dec. 31, 2023.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	No existing GRI Sector Standards are applicable to CommScope.

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
General disclosures						
GRI 2: General Disclosures 2021	2-1 Organizational details	2023 Annual Report: (p. 2-8) 2023 Annual Report: 10-K (p. 3-16) 2024 Sustainability Report: 1.2 CommScope at a glance in 2023 (p. 3)	A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.			
	2-2 Entities included in the organization's sustainability reporting	2023 Annual Report: (p. 5-6) 2023 Annual Report: 10-K throughout the report 2024 Sustainability Report: A.1 Reporting method (p. 42-43), and throughout the report				
	2-3 Reporting period, frequency and contact point	2024 Sustainability Report: A.1 Reporting method (p. 42-43)				
	2-4 Restatements of information	2024 Sustainability Report: A.1 Reporting method (p. 42-43)				
	2-5 External assurance	2024 Sustainability Report: A.6 Assurance statement (p. 54-55)				
	2-6 Activities, value chain and other business relationships	2024 Sustainability Report: 1.2 CommScope at a glance in 2023 (p. 3) 2.3 Supplier responsibility (p. 8-12) A.1 Reporting method (p. 42-43) 2023 Annual Report: (p. 3-7) 2023 Annual Report: 10-K (p. 3-16, 17-40) CommScope website: http://www.commscope.com				
	2-7 Employees	2024 Sustainability Report: A.2.3 Human capital (p. 48)				
	2-8 Workers who are not employees	2024 Sustainability Report: A.2.3 Human capital (p. 48)				
	2-9 Governance structure and composition	2024 Sustainability Report: 2.2 Leadership and management (p. 6-7) 2024 Proxy Statement: Corporate Governance Matters (p. 7-8, 18-33)				
	2-10 Nomination and selection of the highest governance body	2024 Sustainability Report: 2.2 Leadership and management (p. 6-7) 2024 Proxy Statement: Corporate Governance Matters (p. 7-8, 18-33)				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
General disclosures						
GRI 2: General Disclosures 2021	2-11 Chair of the highest governance body	2024 Proxy Statement: Corporate Governance Matters (p. 7-8, 18-33) CommScope website: https://www.commscope.com/about-us/management-team/				
	2-12 Role of the highest governance body in overseeing the management of impacts	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 2.1 2023 governance highlights (p. 5) 2.2 Leadership and management (p. 6-7) CommScope website: https://www.commscope.com/about-us/management-team/ https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/				
	2-13 Delegation of responsibility for managing impacts	2024 Sustainability Report: 2.2 Leadership and management (p. 6-7)				
	2-14 Role of the highest governance body in sustainability reporting	2024 Sustainability Report: 2.2 Leadership and management (p. 6-7) 2024 Proxy Statement: Corporate Governance Matters (p. 7-8, 18-33)				
	2-15 Conflicts of interest	2023 Annual Report: 10-K (p. 27) 2024 Proxy Statement: (p. 27, 34-35, 50-51, 89-90)				
	2-16 Communication of critical concerns	2024 Sustainability Report: 2.1 2023 governance highlights (p. 6) 2.3 Suplier responsibility (p. 10) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/ethics/				
	2-17 Collective knowledge of the highest governance body	2024 Proxy Statement: Corporate Governance Matters (p. 7-8, 18-33) CommScope website: https://www.commscope.com/about-us/management-team/				
	2-18 Evaluation of the performance of the highest governance body	2024 Proxy Statement: throughout the report				
	2-19 Remuneration policies	2024 Proxy Statement: (p. 30-33, 34-77)				
	2-20 Process to determine remuneration	2024 Proxy Statement: (p. 30-33, 34-77)				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
General disclosures						
GRI 2: General Disclosures 2021	2-21 Annual total compensation ratio	2024 Proxy Statement: (p. 30-33, 34-77) CommScope website - Gender Pay Gap Reports (UK): https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/	2-21 a), b), c) - Data not available in the required format.	Information unavailable/ incomplete	Partial information available in the public reports/ statements in different format than required by the GRI Standards. Developing internal reporting capabilities to meet the GRI requirements.	
	2-22 Statement on sustainable development strategy	2024 Sustainability Report: 1.1 A Message from our CEO (p. 2) Sustainability Report Addendum: Sustainable Development Goals				
	2-23 Policy commitments	2023 Annual Report: 10-K throughout the report 2024 Sustainability Report: 1.1 A Message from our CEO (p. 2) 1.2 CommScope at a glance in 2023 Purpose, Vision, Value Posters (p. 3) 2.2 Leadership and management (p. 6-7) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/				
	2-24 Embedding policy commitments	2024 Sustainability Report: 1.1 A Message from our CEO (p. 2) 2.2 Leadership and management (p. 6-7) 2.3 Supplier responsibility (p. 8-12) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/				
	2-25 Processes to remediate negative impacts	2024 Sustainability Report: 1.3 Materiality assessment (p. 3 and throughout the report where material topics are reported) A.4 Significant risk identification and noncompliance (p. 53) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
GRI 2: General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns	2024 Sustainability Report: 2.3 Supplier responsibility (p. 10) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/ethics/#reporting-a-concern				
	2-27 Compliance with laws and regulations	2024 Sustainability Report: 2.2 Leadership and management (p. 6-7) A.4 Significant risk identification and noncompliance (p. 53)				
	2-28 Membership associations	2024 Sustainability Report: A.5 External initiatives (p. 54)				
	2-29 Approach to stakeholder engagement	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
	2-30 Collective bargaining agreements	2024 Sustainability Report: A.2.4 Collective bargaining agreements (p. 49)				
Material topics						
GRI 3: Material Topics 2021	3-1 Process to determine material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress	A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.			
	3-2 List of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3 and identified material topics are addressed throughout the report) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Economic performance						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3 and identified material topics are addressed throughout the report) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	2023 Annual Report: (p. 2-8) 2023 Annual Report: 10-K (p. 41-121)				
	201-2 Financial implications and other risks and opportunities due to climate change	2023 Annual Report: 10-K (p.31, 36-37, 40) 2024 Sustainability Report: 4.2 Climate change, energy efficiency and GHG emissions (p. 28-34) 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 35-40)	201-2 Data was not available for requirements a) ii, a) iii, and a) v of disclosure.	Information unavailable/ incomplete	Data unavailable. We are starting the process of undertaking a TCFD gap analysis and will publish a TCFD report in due course/ next year.	
	201-3 Defined benefit plan obligations and other retirement plans	2023 Annual Report: 10-K (p. 16, 32, 98-101) 2024 Sustainability Report: 3.4 Rewards and benefits (p. 22) 3.5 Well-being, health and safety (p. 23)		Information unavailable/ incomplete	Partial information available in the public reports/ statements in different format than required by the GRI Standards. Exploring internal reporting capabilities to meet the GRI requirements.	
	201-4 Financial assistance received from government	2023 Annual Report: 10-K throughout the report				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	**Reason**	**Explanation**	
Market presence						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
	202-2 Proportion of senior management hired from the local community	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
Indirect economic impacts						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
	203-2 Significant indirect economic impacts	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Procurement practices						
GRI 3: Material Topics 2021	3-3 Management of material topics	2023 Annual Report: 10-K (p. 13, 17, 24-25) 2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 2.3 Supplier responsibility (p. 8-12) A.1 Reporting method (p. 42-43) A.3 2024 objetives and targets (p. 52) A.4 Signficant risk identification and noncompliance (p. 46) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	2024 Sustainability Report: 2.3 Supplier responsibility (p. 9)				
Anti-corruption						
GRI 3: Material Topics 2021	3-3 Management of material topics	2023 Annual Report: 10-K (p. 14, 32-34) 2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 2.1 2023 governance highlights (p. 5-6) 2.2 Leadership and management (p. 6-7) A.1 Reporting method (p. 42-43) A.3 2024 objetives and targets (p. 52) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				

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			Requirement(s) omitted	Reason	Explanation	
Anti-corruption						
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	2024 Sustainability Report: 2.1 2023 Governance highlights (p. 5-6) A.4 Significant risk identification and noncompliance (p. 53)				
	205-2 Communication and training about anti-corruption policies and procedures	2024 Sustainability Report: 2.1 2023 Governance highlights (p. 5-6) 2.2 Leadership and management (p. 6-7) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/	205-2 a), b), d), e) - Information provided at a company level, not broken down by region and/or employee category. 205-2 c) - not reported, information not available for business partners communication.	Information unavailable/ incomplete	CommScope can track online learning hours by course in its online digital learning platform, THRIVE@CommScope; however, the system doesn't support tracking by region or employee category. Working on analytics solutions to improve system reporting capabilities for future reporting.	
	205-3 Confirmed incidents of corruption and actions taken	2024 Sustainability Report: A.4 Significant risk identification and noncompliance (p. 53)				
Anti-competitive behavior						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 206: An-ti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
Tax						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Tax						
GRI 207: Tax 2019	207-1 Approach to tax	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
	207-2 Tax governance, control, and risk management	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
	207-3 Stakeholder engagement and management of concerns related to tax	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
	207-4 Country-by-country reporting	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
Materials						
GRI 3: Material Topics 2021	3-3 Management of material topics	2023 Annual Report: 10-K (p. 13, 24-25) 2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 4 Environmental responsibility (p. 26-40) A.1 Reporting method (p. 42-43) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 301: Materials 2016	301-1 Materials used by weight or volume		301-1 a) information not reported.	Information unavailable/ incomplete	Our curent ERP systems don't track this information. Information is only available for certain product lines and packaging. We're investigating ways how to track and report in future.	

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ADDENDUM

GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Materials						
GRI 301: Materials 2016	301-2 Recycled input materials used	2024 Sustainability Report: 4.2 Climate change, energy efficiency and GHG emissions (p. 33-34) 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 35-40).	301-2 a) - Partial information reported for some products and product lines.	Information unavailable/ incomplete	Our curent ERP systems don't track this information. Information is only available for certain product lines and packaging. We're investigating ways how to track and report in future. Examples given within the report demonstrating efforts to use recycle material and design of products to avoid virgin materials.	
	301-3 Reclaimed products and their packaging materials	2024 Sustainability Report: 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 35-40).	302-3 a) and b) - Partial information reported for some products and product lines.	Information unavailable/ incomplete	Our curent ERP systems don't track this information. We're investigating ways how to track and report in future.	
Energy						
GRI 3: Material Topics 2021	3-3 Management of material topics	2023 Annual Report: 10-K (p. 14, 36-37) 2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 4 Environmental responsibility (p. 26-40) A.1 Reporting method (p. 42-43) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 302: Energy 2016	302-1 Energy consumption within the organization	2024 Sustainability Report: 4.1 2023 environmental responsibility highlights (p. 27) 4.2 Climate change, energy efficiency and GHG emissions (p. 28-34) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 44-47)				
	302-2 Energy consumption outside of the organization	2024 Sustainability Report: A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 44-47)				
	302-3 Energy intensity	2024 Sustainability Report: A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 44-47)				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Energy						
GRI 302: Energy 2016	302-4 Reduction of energy consumption	2024 Sustainability Report: 4.2 Climate change, energy efficiency and GHG emissions (p. 28-34) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 44-47)				
	302-5 Reductions in energy requirements of products and services	2024 Sustainability Report: A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 44-47)	302-5 a), b), c) - Information reported for STB and SNE products for our HN business segment. Unit of measure is different than the required in a).	Information unavailable/ incomplete	Information available only for HOME business segment. We're investigation ways to capture and track this level of detail for CommScope core business segments.	
Water and effluents						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 4 Environmental responsibility (p. 26-40) A.1 Reporting method (p. 42-43) A.3 2024 objectives and targets (p. 52) Materiality Assessment web-resources: https://www.commscope.com/ corporate- responsibility-and-sustainability/ philosophy/#progress				
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	2024 Sustainability Report: 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 39-40). A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 47) A.3 2024 objectives and targets (p. 52) CommScope website: https://www.commscope.com/corporate- responsibility-and-sustainability/environment/				
	303-2 Management of water discharge-related impacts	Materiality Assessment web-resources: https://www.commscope.com/ corporate- responsibility-and-sustainability/ philosophy/#progress		Not applicable	Not identified as a material topic.	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	**Reason**	**Explanation**	
Water and effluents						
GRI 303: Water and Effluents 2018	303-3 Water withdrawal	2024 Sustainability Report: 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 39-40). A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 47)	303-3 b) and c) - Included in the report for manufacturing facilities only. Water stress risk evaluation not completed for non-manufacturing facilities.	Information unavailable/ incomplete	We're planning to close this reporting gap next year.	
	303-4 Water discharge	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
	303-5 Water consumption	2024 Sustainability Report: 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 39-40) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 47)	303-5 a), b), c), d) - Not reported, it cannot be calculated because the water discharge is currently not monitored.	Information unavailable/ incomplete	We're exploring ways of monitoring the water discharge and calculating the water consumption.	
Biodiversity						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 4 Environmental responsibility (p. 26-40) A.1 Reporting method (p. 42-43) A.3 2024 objectives and targets (p. 52) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2024 Sustainability Report: 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 40)	304-1 a) - Information reported in relation to our manufacturing facilities which were covered by the scope of biodiversity risk assessment in 2021-2023 period. None of our manufacturing sites were identified as located in key biodiversity areas.	Information unavailable/ incomplete	We're planing to expand the scope of the biodiversity risk assessment to other facilities (e.g. administration and R&D facilities and distribution centers).	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	**Reason**	**Explanation**	
Biodiversity						
GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products and services on biodiversity	2024 Sustainability Report: 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 40)	304-2 a), b) - Required information is not available because our biodiversity risk assessment is not yet complete for non-manufacturing facilties.	Information unavailable/ incomplete	We're planing to expand the scope of the biodiversity risk assessment to other facilities (e.g. administration and R&D facilities and distribution centers) to understand our direct impact on biodiversity.	
	304-3 Habitats protected or restored	2024 Sustainability Report: 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 40)	304-3 a), b), c), d) - We are yet to determine if this is applicable to our reporting. None of our manufacturing facilities were identified as located in key biodiversity areas. The other types of facilities are yet to be assessed.	Information unavailable/ incomplete	We're planing to expand the scope of the biodiversity risk assessment to other facilities (e.g. administration and R&D facilities and distribution centers).	
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	2024 Sustainability Report: 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 40)	304-4 a) - We are yet to determine if this is applicable to our reporting. None of our manufacturing facilities were identified as located in key biodiversity areas. The other types of facilities are yet to be assessed.	Information unavailable/ incomplete	We're planing to expand the scope of the biodiversity risk assessment to other facilities (e.g. administration and R&D facilities and distribution centers).	
Emissions						
GRI 3: Material Topics 2021	3-3 Management of material topics	2023 Annual Report: 10-K (p. 18, 31, 36-37) 2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 4 Environmental responsibility (p. 26-40) A.1 Reporting method (p. 42-43) A.3 2024 objetives and targets (p. 52) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	2024 Sustainability Report: 4.1 2023 environmental responsibility highlights (p. 27) 4.2 Climate change, energy efficiency and GHG emissions (p. 28-34) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 45)				

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			Requirement(s) omitted	Reason	Explanation	
Emissions						
GRI 305: Emissions 2016	305-2 Energy indirect (Scope 2) GHG emissions	2024 Sustainability Report: 4.1 2023 environmental responsibility highlights (p. 27) 4.2 Climate change, energy efficiency and GHG emissions (p. 28-34) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 45)				
	305-3 Other indirect (Scope 3) GHG emissions	2024 Sustainability Report: 4.1 2023 environmental responsibility highlights (p. 27) 4.2 Climate change, energy efficiency and GHG emissions (p. 28-34) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 46)				
	305-4 GHG emissions intensity	2024 Sustainability Report: 4.1 2023 environmental responsibility highlights (p. 27) 4.2 Climate change, energy efficiency and GHG emissions (p. 28-34) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 46-47)				
	305-5 Reduction of GHG emissions	2024 Sustainability Report:: 4.1 2023 Environmental responsibility highlights (p. 27) 4.2 Climate change, energy efficiency and GHG emissions (p. 28-34) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 44-48)				
	305-6 Emissions of ozone-depleting substances (ODS)		306-7 a), b), c), d)	Not applicable	Our company doesn't produce, imports or exports ozone-depleting substances (ODS).	

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			Requirement(s) omitted	Reason	Explanation	
Emissions						
GRI 305: Emissions 2016	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions		305-7 a), b), c) - Not reported, this information is tracked by relevant facilities under the environmental compliance and ISO14001 program.	Information unavailable/ incomplete	Information tracked by facilities on regular basis as per applicable legal requirements. It is not collected centrally. We're planning to review this requirement.	
Waste						
GRI 3: Material Topics 2021	3-3 Management of material topics	2023 Annual Report: 10-K (p. 14, 36-37) 2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 4 Environmental responsibility (p. 26-40) A.1 Reporting method (p. 42-43) A.3 2024 objetives and targets (p. 52) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 306: Waste 2020	306-1 Waste generation and significant waste-re-lated impacts	2024 Sustainability Report: 4.1 2023 environmental responsibility highlights (p. 27) 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 35-39) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 47)				
	306-2 Management of significant waste-related impacts	2024 Sustainability Report: 2.3 Supplier responsibility (p. 8-10) 4.1 2023 environmental responsibility highlights (p. 27) 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 35-39) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 47) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/environment/	306-2 a), b), c) - Partial information included in our report and website.	Information unavailable/ incomplete	Information not available. We're exploring ways to collect this information to meet the reporting requirements.	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Waste						
GRI 306: Waste 2020	306-3 Waste generated	2024 Sustainability Report: 4.1 2023 environmental responsibility highlights (p. 27) 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 35-39) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 47)				
	306-4 Waste diverted from disposal	2024 Sustainability Report: 4.1 2023 environmental responsibility highlights (p. 27) 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 35-39) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 47)				
	306-5 Waste directed to disposal	2024 Sustainability Report: 4.1 2023 environmental responsibility highlights (p. 27) 4.3 Reducing the environmental impact of our raw materials, waste and water (p. 35-39) A.1 Reporting method (p. 42-43) A.2.1 Operations data (p. 47)				
Supplier environmental assessment						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 2.3 Supplier responsibility (p. 8-12) A.1 Reporting method (p. 42-43) A.3 2024 objetives and targets (p. 52) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 53) A.4.2 Negativeenvironmental impacts in the supply chain and actions taken (p. 53) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Supplier environmental assessment						
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	2024 Sustainability Report: 2.3 Supplier responsibility (p. 8-12) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsory labor and child labor (p. 53) A.4.2 Negative environmental impacts in the supply chain and actions taken (p. 46)				
	308-2 Negative environ-mental impacts in the supply chain and actions taken	2024 Sustainability Report: 2.3 Supplier responsibility (p. 8-12) A.4.2 Negative environmental impacts in the supply chain and actions taken (p. 53)				
Employment						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 2.3 Supplier responsibility (p. 8-12) A.1 Reporting method (p. 42-43) A.2.3 Human capital (p. 48) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 53) 2023 Modern Slavery Act Statement Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/people/ https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/ https://www.commscope.com/corporate-responsibility-and-sustainability/document-library/				
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	2024 Sustainability Report: A.2.5 Employee turnover by region (p. 49)	401-1 a) - Information not available. 401-1 b) - Information reported by region and employment type but not available by age group and gender.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information and report by listed categories.	

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			Requirement(s) omitted	Reason	Explanation	
Employment						
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	2023 Annual Report: 10-K (p. 15-16) 2024 Proxy Statement: (p. 43-77) 2024 Sustainability Report: 3.4 Rewards and benefits (p. 22) 3.5 Well-being, health and safety (p. 23)	401-2 a), b) - Not reported.	Information unavailable/ incomplete	We're exploring ways how to collect information for significant locations of operations and report for listed categories.	
	401-3 Parental leave		401-3 a), b), c), d), e) - Not reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information and report by listed categories.	
Labor/management relations						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 402: Labor/ Management Relations 2016	402-1 Minimum notice periods regarding opera-tional changes	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
Occupational health and safety						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 3.1 2023 social responsibility highlights (p. 14) 3.5 Well-being, health and safety (p. 23-25) A.1 Reporting method (p. 42-43) A.2.9 Work-related incidents, injuries and statistics (p. 51) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/				

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			Requirement(s) omitted	**Reason**	**Explanation**	
Occupational health and safety						
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 3.1 2023 social responsibility highlights (p. 14) 3.5 Well-being, health and safety (p. 23-25) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/ https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/				
	403-2 Hazard identification, risk assessment, and incident investigation	2024 Sustainability Report: 3.5 Well-being, health and safety (p. 23-25) A.2.9 Work-related incidents, injuries and statistics (p. 51)				
	403-3 Occupational health services		403-3 a) - Not reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information.	
	403-4 Worker participation, consultation, and communication on occupational health and safety	2024 Sustainability Report: 3.5 Well-being, health and safety (p. 23-25) A.2.9 Work-related incidents, injuries and statistics (p. 51) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/				
	403-5 Worker training on occupational health and safety	2024 Sustainability Report: 3.5 Well-being, health and safety (p. 23-25) A.2.9 Work-related incidents, injuries and statistics (p. 51) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/	403-5 a) - Partially reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information.	
	403-6 Promotion of worker health	2024 Sustainability Report: 3.4 Rewards and benefits (p. 22)	403-6 a), b) - Not reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information.	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Occupational health and safety						
GRI 403: Occupational Health and Safety 2018	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2024 Sustainability Report: 3.5 Well-being, health and safety (p. 23-25) A.2.9 Work-related incidents, injuries and statistics (p. 51) CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/health-and-safety/				
	403-8 Workers covered by an occupational health and safety management system		403-8 a), b), c) - Not reported.	Information unavailable/ incomplete	This level of detail is not tracked. We're exploring ways how to collect information.	
	403-9 Work-related injuries	2024 Sustainability Report: 3.5 Well-being, health and safety (p. 23-25) A.2.9 Work-related incidents, injuries and statistics (p. 51)				
	403-10 Work-related ill health	2024 Sustainability Report: 3.5 Well-being, health and safety (p. 23-25) A.2.9 Work-related incidents, injuries and statistics (p. 51)				
Training and education						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 3.1 2023 social responsibility highlights (p. 14) 3.2 Education, training and development cycle (p. 15-17) A.1 Reporting method (p. 42-43) A.2.6 Average hours of training per employee (p. 49-50) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				

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			Requirement(s) omitted	**Reason**	**Explanation**	
Training and education						
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	2024 Sustainability Report: A.2.6 Average hours of training per employee (p. 49-50)	404-1 a) - Not reported by gender and employee category, only at a company level for salaried and hourly emplyees.	Information unavailable/ incomplete	CommScope tracks online learning hours in its digital learning platform, THRIVE@CommScope; however, because of a decentralized approach, instructor-led learning experiences, and discretionary learning pursued by individuals, segments, and departments, these are not formally tracked for salaried employees. Technical and developmental training for hourly employees is tracked by manufacturing facilities. CommScope improved reporting capability and analytics of its THRIVE@CommScope digital learning platform in 2023 - we reported average training hours for salaried employees globally and for hourly empoyees by region and by significant location of operation.	
	404-2 Programs for upgrading employee skills and transition assistance programs	2024 Sustainability Report: 3.2 Education, training and development cycle (p. 15-17) 3.3 Diversity, equity and inclusion (p. 18-21) 3.4 Rewards and benefits (p. 22)				
	404-3 Percentage of employees receiving regular performance and career development reviews	2024 Sustainability Report: A.2.7 Percentage of employees receiving regular performance and career development reviews (p. 50)				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Diversity and equal opportunity						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 3.1 2023 social responsibility highlights (p. 14) 3.3 Diversity, equity and inclusion (p. 18-21) A.1 Reporting method (p. 42-43) A.2.3 Human capital (p. 48) A.2.8 Employee diversity (p. 50) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/people/				
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	2024 Proxy Statement: (p. 27) 2024 Sustainability Report: A.2.8 Employee diversity (p. 50)	405-1 b) - Information reported for management team and total head count.	Information unavailable/ incomplete	We're exploring ways how to collect this information for countries where we operate and report agrregated data at a company level to report by employee category.	
	405-2 Ratio of basic salary and remuneration of women to men		405-2 a), b) - Not reported, data not available by employee category.	Information unavailable/ incomplete	We're exploring ways how to collect this information for countries where we operate and report agrregated data at a company level to report by employee category.	
Non-discrimination						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Freedom of association and collective bargaining						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
Child labor						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 2.3 Supplier responsibility (p. 8-12) A.1 Reporting method (p. 42-43) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 53) 2023 Modern Slavery Act Statement Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/people/ https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/				
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	2024 Sustainability Report: 2.3 Supplier responsibility (p. 8-12) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 53) 2023 Modern Slavery Act Statement CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/people/ https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/				

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	**Reason**	**Explanation**	
Forced or compulsory labor						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 2.3 Supplier responsibility (p. 8-12) A.1 Reporting method (p. 42-43) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 53) 2023 Modern Slavery Act Statement Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/people/ https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/				
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	2024 Sustainability Report: 2.3 Supplier responsibility (p. 8-12) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 53) 2023 Modern Slavery Act Statement CommScope website: https://www.commscope.com/corporate-responsibility-and-sustainability/people/ https://www.commscope.com/corporate-responsibility-and-sustainability/supplier-responsibility/				
Security practices						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	

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GRI standard/ other source	Disclosure	Location	Omission			GRI sector standard reference no.
			Requirement(s) omitted	Reason	Explanation	
Rights of indigenous peoples						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
Local communities						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 3.1 2023 social responsibility highlights (p. 14) 3.3 Diversity, equity and inclusion (p. 20-21) A.1 Reporting method (p. 42-43) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 3.1 2023 social responsibility highlights (p. 14) 3.3 Diversity, equity and inclusion (p. 20-21)	413-1 a) - Information reported at a company level and not facility level. Local community impact assessment was not yet performed.	Information unavailable/ incomplete	We're exploring ways how to collect the information and report in line with the listed requirements.	
	413-2 Operations with significant actual and potential negative impacts on local communities		413-2 a) - Information not reported since the local community impact assessment has not yet been performed to determine what operations have significant impacts.	Information unavailable/ incomplete	We're exploring ways how to collect the information and report in line with the listed requirements.	

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			Requirement(s) omitted	Reason	Explanation	
Supplier social assessment						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 2.3 Supplier responsibility (p. 8-12) A.1 Reporting method (p. 42-43) A.3 2024 objetives and targets (p. 52) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsary labor and child labor (p. 53) A.4.3 Negative social impacts in the supply chain and actions taken (p. 53) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	2024 Sustainability Report: 2.3 Supplier responsibility (p. 8-12) A.4.1 Screening suppliers and identifying significant risk for incidents of forced or compulsory labor and child labor (p. 53) A.4.3 Negative social impacts in the supply chain and actions taken (p. 46)				
	414-2 Negative social impacts in the supply chain and actions taken	2024 Sustainability Report: 2.3 Supplier responsibility (p. 8-12) A.4.3 Negative social impacts in the supply chain and actions taken (p. 53)				
Public policy						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 415: Public Policy 2016	415-1 Political contributions	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	

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			Requirement(s) omitted	Reason	Explanation	
Customer health and safety						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
Marketing and labeling						
GRI 3: Material Topics 2021	3-3 Management of material topics	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
GRI 417: Market-ing and Labeling 2016	417-1 Requirements for product and service information and labeling	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
	417-2 Incidents of non-compliance concerning product and service information and labeling	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	
	417-3 Incidents of non-compliance concerning marketing communications	Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress		Not applicable	Not identified as a material topic.	

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			Requirement(s) omitted	Reason	Explanation	
Customer privacy						
GRI 3: Material Topics 2021	3-3 Management of material topics	2024 Sustainability Report: 1.3 Materiality assessment (p. 3) 2.2 Leadership and management - Data security and privacy (p. 7) A.1 Reporting method (p. 42-43) Materiality Assessment web-resources: https://www.commscope.com/corporate-responsibility-and-sustainability/philosophy/#progress				
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	2024 Sustainability Report: 2.2 Leadership and management - Data security and privacy (p. 7) A.4 Significant risk of noncompliance (p. 53)				

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